

## **ANNUAL ACTION PLAN FOR CSR FY 2025**

This Annual Action Plan for CSR for FY 2025 has been designed in accordance with the guiding principles laid down in Company's CSR policy. Special emphasis continues to be on programmes in the areas of education, healthcare, community welfare and promotion of sports, as specified hereunder:

### **I. Promotion of Education including special Education**

- a. Aid educational institutions, vocational skill centres and other institutions imparting education including technical education.
- b. Promote computer literacy and technology assisted learning in rural & semi urban areas through provision of hardware and infrastructure.
- c. Promote digital classrooms and e-education amongst the needy.
- d. Aid construction of educational buildings & facilities in rural & semi urban areas.
- e. Provision of uniforms, books, stationery, computer & laboratory equipment etc. to educational institutions in rural & semi urban areas and to the deserving students.
- f. Contribute for day to day running cost of educational institutions.
- g. Extend scholarships/fellowships to deserving students to encourage education.
- h. Set up/ promote higher education through special coaching/ inputs.
- i. Promote technical/ professional/ medical education in remote areas by giving financial assistance to institutions and providing infrastructural support.

### **II. Promoting Health-care including preventive health-care**

- a. Conduct free medical camps for health, eye cataract surgeries, family welfare, vaccinations, etc. for the under privileged.
- b. Provide requisite facilities in government/charitable hospitals.
- c. Provide medical aid to deserving patients suffering from critical illness.
- d. Aid construction of hospitals, research and diagnostic centres where there is a reservation for weaker and underprivileged sections as also for providing affordable treatments and diagnostics.
- e. Undertake/fund other philanthropic and charitable activities in the medical and healthcare area.

### **III. For promoting gender equality, reducing inequalities faced by socially and economically backward groups and for provisioning various aids and facilities to senior citizens**

- a. Setting up and maintenance of old age homes for senior citizens.

#### IV. Rural and community development

- a. Give assistance for provision of safe drinking water in rural & semi urban areas.
- b. Provide food and other assistance to the deserving poor families.
- c. Aid programs and initiatives which are aimed at creating employment opportunities for the underprivileged.
- d. Provide aid for welfare of victims of natural calamities.
- e. Undertake such other activity and aid such programs as deemed appropriate for the betterment and upliftment of underprivileged and weaker sections of the society.

#### V. Others

- a. Give scholarship and other aid to sportsman and sportswomen who have potential to excel in their sports.
- b. Provide aid for promoting rural sports, nationally recognised sports, Paralympic and Olympic sports.
- c. Any other related activity in accordance with the CSR policy and as permitted under Schedule VII of the Act.

#### Manner of implementation

Annual action plan as laid down hereunder shall be implemented directly (or through Ajanta Foundation) and also through eligible entities as per the provisions of the Companies Act, 2013 and rules framed thereunder.

#### Modalities of utilisation of funds

(Rs. cr.)

| CSR programmes | Budget FY 2025  | Modalities of fund utilization  |
|----------------|-----------------|---|
| I              | Rs 10.00        | The funds will be provided to implementing agencies as per the agreed terms and deliverables or spent directly as per the need. |
| II             | Rs 8.00         |   |
| III            | Rs 2.00         |   |
| IV             | Rs 0.20         |   |
| VII            | Rs 0.30         |   |
| <b>Total</b>   | <b>Rs 20.50</b> |   |

#### Implementation Schedules

Every project/program will specify the implementation schedule indicating the starting date, date of completion, targeted beneficiaries etc. The funds shall be released in suitable instalments based on the progress and Utilization Certificate from the executing Agency/Beneficiary.

**Monitoring and reporting**

Persons authorised by CSR committee would be responsible for monitoring the progress of CSR initiatives and funded projects/programs and apprise the CSR Committee on the following:

1. Progress of the initiatives and programs being funded
2. Funds given to various agencies and money spent vis-à-vis budget
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. Implementation of the CSR Policy and its effectiveness
5. Number of beneficiaries and impact thereof
6. Area-wise expenditure
7. Disclosures of CSR in the annual report

The CSR Committee shall review on quarterly basis, the reports on the status of CSR initiatives & programs aided, beneficiaries and other relevant aspects.

The Board will annually review progress of CSR initiatives and programs funded by the Company.

**Evaluation of performance & impact assessment**

1. Agencies shall periodically provide their own impact assessment report and beneficiaries benefited from the CSR initiatives and programs funded by the company;
2. Impact assessment studies by external agencies to be undertaken of long-term schemes/projects and for other schemes as deemed appropriate by the CSR committee.
3. Video-graphic/photographic records of the progress/achievements and impacts have to be systematically documented apart from the routine monitoring and field progress reports for the purposes of organization's own appraisal as well as for evaluation of performance against its commitments.