



CSR Policy

Beyond Business



Healthcare



Education



Community Development



Promoting Sports

AJANTA PHARMA LIMITED

CSR POLICY

Approach & direction from Board

Corporate Social Responsibility (CSR) at Ajanta Pharma Limited (APL/Company) stems from the ideology of providing sustainable value to the society in which the company operates. While meeting the interests of our stakeholders, we recognize the importance of contributing towards development & upliftment of the underprivileged sections of the society and are committed to execute it responsibly. Through our small contribution, we aspire to improve the quality of life of the weaker sections in the society by making available some basic necessities which are not easily accessible and/or available to them.

CSR Committee

The company's Board of Directors shall constituted/re-constitute CSR Committee in accordance with the provisions of the Companies Act 2013 & Rules framed thereunder as amended.

Terms of reference of CSR Committee

- a. To formulate and recommend to the Board, CSR policy in accordance with the provisions of the Companies Act, 2013 & Rules framed thereunder;
- b. To formulate and recommend to the Board, CSR annual action plan and amendments thereto;
- c. To oversee the CSR policy execution and implementation of annual action plan;
- d. To monitor the CSR initiatives undertaken by the Company directly or through agencies and do impact assessment wherever deemed appropriate;
- e. To consider other matter which are ancillary to the aforementioned Terms of Reference or as mandated under the regulatory provisions or as may be directed by the Board of Directors from time to time.

Guiding principles for selection of CSR initiatives

1. Focus on healthcare, education, community welfare, promotion of sports and other areas as prescribed under schedule VII of the Companies Act, 2013, for the benefit of underprivileged section;
2. Thrust on betterment of area where company operates;

3. Emphasis on upliftment of the marginalised and poor by identifying their needs and extending them necessary support;
4. Support initiatives carried out by others which are in alignment with Company's CSR policy and plan.
5. Where funding is done through other trust or organisation (Agency), ensure that the Agency has necessary registration with the Government by filing form CSR-1 with the MCA and is registered under section 12A and 80G of the Income Tax Act.

Guiding principles for implementation of CSR initiatives:

1. Identify healthcare, education and community welfare needs of under privilege section in the areas in which company operates;
2. Identify the projects and training programs aimed at promoting various sports and aiding deserving sportsmen/sportswomen
3. Where projects are undertaken directly by Company or through its own registered trust, Ajanta Foundation:
 - i. Do need and budget assessment of program to be undertaken;
 - ii. Finalise and implement the detailed plan and responsibility for execution
4. Where funding is done through other trust or organisation (Agency):
 - i. Assess credentials of Agency undertaking the program;
 - ii. Evaluate whether the proposed program is in alignment with the guiding principles laid down for selection;
 - iii. Decide the amount to be contributed for the program and take necessary approval;
 - iv. Disburse the amount with clear mandate to the Agency for using the funds only for the specified program and reporting utilisation of funds;

Guiding principles for Monitoring of CSR initiatives:

1. Provide reporting format to the agencies for monitoring of all assisted programs, for submitting periodic report of the program and initiatives funded.
2. Quarterly report will be obtained from the Agency on the implementation of the approved program and utilisation of funds and place the same before the CSR Committee for review.
3. Obtain impact assessment of the program and beneficiaries from the Agency.

4. Carry out impact assessment of approved programs in accordance with the statutory requirements.

Guiding principles for preparation of Annual Action Plan

1. Annual Action plan should comprise of CSR projects or programmes which are provided in Schedule VII of the Companies Act, 2013 as amended from time to time.
2. The Plan should set-out the CSR initiatives to be undertaken by the Company directly/through its own foundation and through other trusts/organisations.
3. The plan should provide manner of implementation of projects/programmes and utilisation of funds.
4. Lay down monitoring and reporting mechanism for projects/programs funded.
5. Provide for need and impact assessment for projects undertaken by the company.

CSR Budget

1. Minimum of 2% of the Average Net Profit (before tax) of the preceding three years will be allocated every financial year for CSR activities.
2. Expenses incurred by the company for general management and administration of CSR functions in the company will be accounted as CSR expenditure subject to maximum of 5% of total CSR expenditure. However, expenses directly incurred for the designing, implementation, monitoring, and evaluation of a particular CSR project or programme shall not be accounted as administrative overheads.
3. Any unspent CSR amount shall be transferred by the company to a special fund set up for the purpose.
4. Any surplus arising out of the CSR activities shall not form part of the business profit of a company.
5. Where a company spends an amount in excess of requirement, such excess amount may be set-off against the requirement to spend up to immediate succeeding three financial year's subject to conditions as may be prescribed.

Review

The CSR Policy shall be periodically reviewed and appropriately revised by the Board based on recommendation of CSR Committee.
